

# Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Bay Photonics Ltd  
Electronics & Photonics Innovation Cntr.  
White Rock Business Park, Waddeton Close  
Paignton  
TQ4 7RZ  
United Kingdom

Holds Certificate Number:

EMS 826623

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

**Provision of Photonic Integrated Circuit (PIC) packaging for proof of concept, prototyping and production, using semiconductor and laser/led assembly for design, development, design for manufacture (DFM), production method and test (DFT). Design consultancy and bespoke assembly/packaging services for customers.**

For and on behalf of BSI:

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Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2026-04-28

Effective Date: 2026-04-28

Latest Revision Date: 2026-04-28

Expiry Date: 2029-04-27

Page: 1 of 1



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